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## PIPE BANDS AUSTRALIA – WINTER PINING AND DRUMMING RETREAT

### *Participant Code of Conduct*

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To maintain a safe and respectful environment where all participants are valued and treated equally, Pipe Bands Australia has established this Code of Conduct for all students. It is an expectation that people who take part in this activity display appropriate behaviour at all times, including within the online environment(s) such as social media and in emails.

Please read and adhere to the following guidelines:

#### **Acceptable Behaviours**

*I will...*

- Treat everyone with respect, kindness and courtesy
- Embrace diversity and be inclusive.
- Celebrate the unique qualities and backgrounds of your fellow students.
- Avoid any form of discrimination, harassment, or bullying based on race, gender, ethnicity, nationality, religion, sexual orientation, or any other characteristic.
- Participate in activities to the best of my abilities and take full advantage of the opportunities provided to me.
- Respect quiet hours designated for sleeping and practice purposes, keeping noise levels to a minimum in shared living spaces during these times.
- Use headphones when listening to music or watching videos in common areas.
- Dress appropriately, keeping in mind health, hygiene and safety
- Respect the property of individuals and that of Knox Grammar School as well as the privacy of other students be they youth or adult.
- Listen to views of others and follow reasonable and clear instructions provided by tutors, managers and supervisors.
- Use respectful and constructive language in all my communications.
- Resolve disagreements through open and respectful dialogue
- Speak to the nominated child safety officer or other trusted adult, such as my parent tutor or school teacher if I am concerned for my safety or the safety of others.
- Take responsibility for my own behaviour.

## Unacceptable Behaviours

*I understand that it is not acceptable to:*

- Participate in, or encourage behaviour that endangers the health, safety and wellbeing of myself or my peers. This includes all forms of bullying, violence, discrimination, harassment and the use of inappropriate language such as swearing or inuendo (sexually related comments).
- Smoke, consume alcohol or illicit substances whilst participating in this Pipe Bands Australia retreat.
- Have inappropriate sexual contact with my peers or adult I have met whilst participating in the retreat.
- Take/ publish/ distribute/ request inappropriate, offensive or explicit materials in any form

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## Acknowledgement

I have read this Code of Conduct and understand which behaviours are acceptable and unacceptable as well as those expected of me. I understand Pipe Bands Australia will act if I breach this Code of Conduct and will notify my parent/ guardian and the relevant authorities in the event I am under 18 years of age.

Name:

Signature:

Date: